

# WENDY AUER

Wendy Ann Auer

I have 30 years experience with the combination of airlines, US Airways, PSA, America West and now the New American.

I started as an entry level clerk in maintenance with the goal of always becoming a dispatcher. I have held several volunteer positions with the union, schedule committee, workload committee, shop steward and was the Section Chairman from May 2005 till February 2008 of America West dispatchers local 542.

I was on the negotiating committee with America West as they went through merging with US Airways in 2005 to 2007 where we reached single certificate. Negotiated a transition agreement where neither party, AWA, USA, lost anything but gained much that benefited both parties including language and benefits.

I continued to serve as a shop steward till 2016. I have never been a senior employee on the list, but I have been junior on the list many times.

I feel this contract should protect both senior and junior employees equally. I will strive for this. We should not lose anything but gain vital language and benefits, monetary, and quality of life.

My education...high school graduate.....

Beaver County Community College, pilot ground school, Private Pilot Certificate.

University of Phoenix, certificate in Business.

Airline Dispatch Training Center Dispatcher Certificate.

Prior to working for the airlines, I was a banking employee, mortgage lender and customer service agent.

I am divorced, 1 son who is 37, and dog mom of Snoops. I live in Ft Worth Texas.

Thank you,

Wendy Ann Auer

# LARRY LEMASTERS

Hello everyone,

I will be brief on my background. I have been in the airline business for over forty years. I started my career with United working the ramp in Miami. From there I spent 2 years as a flight attendant with Eastern Airlines. Then it was onto US Airways where I started on the ramp and also the company tower at Pittsburgh. I worked my way into crew scheduling from there and then into dispatch. I have been here now for 30 years where I have worked as a domestic and international dispatcher. Some time was also spent as a unit coordinator.

As far as my union background I was on the negotiations committee for the LUS side during the merger of the two unions

Thanks,

Larry LeMasters

***BIOS CONTINUE >>>***

# FRANK PASCALE

## Bio of Frank Pascale

Work Experience - June 1987 - Present American Airlines Dispatcher - Currently qualified in Caribbean/Latin/Domestic/Chief Previous qualifications include Europe/Pacific/Ops-Unit Coordinator

Union Experience - 1992 - Present 1992-1997  
Shop Steward 1997-2014 Vice President TWU  
Local 542 2010-Present Union SMS/Safety Rep  
2017-2018 PAFCA Organizer and Transition  
Team

Contract Negotiations Experience- 2001 Agreement. Full section six agreement. 10 months to complete. 2003 Concessionary discussions 2012 Agreement. Full section six agreement. Never ratified due bankruptcy. 2012 Agreement prior to merger

Negotiations Training- Negotiations training and guidance provided by instructors and attorneys prior to the 2001 agreement as well as the 2012 agreement. In addition, I worked side by side with the most experienced dispatch contract negotiator in the industry. The knowledge and experience gained during that time surpassed any other training I received.

Additional Union Experience- During my 22 years as a union steward and officer, I represented the dispatchers of American and several other carriers on many different levels. From discussions about attendance to arbitrations for termination, I have represented dispatchers in most every scenario.

I believe my negotiations training and experience as well as my overall time as a union leader, makes me a good candidate for the negotiations committee.

# DANNY PERSUIT

DANNY PERSUIT  
VICE PRESIDENT PAFCA-AAL

1985-1988 Station Agent PIT  
1988-1989 Crew Scheduler INT

1989-1990 Crew Scheduler PIT  
1990-1998 Aircraft Router PIT  
1998-1999 Tower Rep PIT  
1999- Present Dispatcher

2011-2016 President TWU Local 545 (USAirways, Sun Country, UPS, Mesaba and Air Wisconsin)

Led Collective Bargain discussions at US Airways, Sun Country UPS and Air Wisconsin. Participated as Mesaba representative in the Pinnacle-Colgan-Mesaba merger.

Served as Lead for United Labor Coalition (ULC), representing ALL Labor Unions at USAirways.

Acted as the Party Status Coordinator for Dispatch at the NTSB hearings for the crash of UPS 1354.

Represented USAirways Dispatchers for the current Merged Agreement with AA Dispatchers and the New American

Married 31 years to wife Jenine. Three children, Derek, Kelsey and Janelle.

# JOHN PLOWMAN

John E. Plowman  
Negotiations Biography

Served as the Chief Negotiator (Spokesman) for over 20 Contract negotiations. Received extensive training on the Railway Labor Act including Alternative Dispute Resolution. Experienced in Offensive Bargaining, Contract Language, Strategies, Solutions and Mediation (should negotiations come to that).

Please let me know if you have any questions. Thanks.

***BIOS CONTINUE >>>***

# ALAN REICH

Greetings my fellow co-workers, my name is Alan Reich and I am running for a volunteer position on the PAFCA Negotiating Committee. I have a passion for aviation and a vested interest in helping to make sure our professions in our industry are protected. If elected, I promise to work exceptionally hard with our Union Leaders in order to craft a fair and balanced contract for our group.

I have a Bachelor's Degree in Airway Science Management from the University of North Dakota. My aviation background includes various positions with American Eagle (Envoy), Executive Airlines and my current tenure at American since February 2011. At American Eagle, I held positions of ASAP Representative, Workload Coordinator and Check Dispatcher. Currently at American I hold an Operations Coordinator position with secondary qualifications in ATC and Latin/Caribbean Divisions. In addition, I am a Check Dispatcher and have previously held Europe and Pacific qualifications.

My previous vocation included volunteer work and positions within various Charitable Gaming industries. During this time, I negotiated corporate rules and regulations and secured many positive changes and advancements for industry advancements with state lawmakers.

God and my Christian faith are my life priority followed by being a quality husband and father to our 5 children. I love to travel and am an avid sports fan. I am also a member of the Fort Worth Officials Association for Basketball and have a passion for working with kids in this sport and have been officiating High School Basketball for 26+ years. I am a dedicated individual, not afraid of pulling up my sleeves and working hard to serve, protect and promote those around me to make a positive difference where I can.

After serving in all of these various positions, I feel that I am a strong candidate for this position and I am ready to use my knowledge and experience to serve my fellow workers for a prosperous and balanced future career at American.

~ Alan Reich

